

## 2.1 Bestuursverslag

### Report Exact Foundation 2020 – 2021

A challenging year with the Corona virus. Good to see that still during this year we made our next steps in making the Foundation a sustainable source to support others in their growth.

### Board Changes

Due to the fact that two of the board members left Exact (Olav Provily and Wes Grant Sheppard) we welcomed new colleagues to further shape the future of the Foundation. Paul Ramakers has been appointed as the Chairman. Together with Daisy Geelen, Karin Opsteegh and Florian de Nijs; they complete the composition of the new Board.

### Financials

The 2020 Financial Report of the Exact Foundation will be published by the end of June 2021.

### Projects

During 2020 we continued our partnership with JINC, HackYourFuture, Right Brains and 010010. A new partnership started with TechMeUp. Below you will find a description of the initiatives and the funding. (We will review these partnerships regularly to decide whether this is the right match or we select new initiatives).

### JINC Delft – Everyone grows with JINC

Every Child is talented. Of all 600,000 children in the Netherlands growing up in an environment with few examples or role models to identify with, every single one is talented. JINC strives for a society in which a child's background does not determine a child's future, a society in which every child gets a fair chance. In order to reach that goal, JINC helps young people between 8 and 16 years of age to a good start in the labor market. Through the JINC program, they get acquainted with various professions, find out what kind of work suits their talents, and learn how to apply for a job. That is how every year JINC gives more than 47,000 children the opportunity to grow. Besides the annual donation of €9,000 of the Exact Foundation, JINC projects are supported with the CSR Giving Back days of Exact. Also in 2020 we continued to support the divers events e.g. "Bliksemstage", job interview training and the project "Baas van Morgen".

### HackYourFuture—Helping new talent into the tech world

HackYourFuture is a free 7-month web development program for talented refugees and other disadvantaged groups with limited access to education and the labor market. HackYourFuture was founded in Amsterdam in 2016 and is now active in four countries. The curriculum is open-source, and has been used by coding schools in Greece, Spain and the UK as well. The coding school in Amsterdam has now graduated over 150 people and more than 85% of them found a high-quality job as developers. They are very proud of these results, and about the ability to make the tech sector more inclusive. The Exact Foundation supports HackYourFuture with an annual amount of €10,000.

### RightBrains—Grow the number of women in digital-focused roles

RightBrains mission is to attract and retain female digital talent. They offer a career and mentorship platform to find, match and connect female digital talent. More women in digital technology increases diversity, innovation and success. The platform addresses two challenges of female professionals:

- Lowering the barriers to pursue a career in digital technology
- Improving career progress of women in digital business

The Exact Foundation supports RightBrains with an annual gift of €10,000.

### 010010—The world is changing fast and that's cool!

The future is electronic, data driven and automated: we would like to prepare future generations to be successful in the changing world. 010010 supports children in primary school (group 7) with robotic lessons, "Robotica in de klas". The Exact Foundation supports 010010 with an annual gift of €10,000.

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### **New Partnership started in 2020 with TechMeUp –**

TechMeUp is a new bee tech fund. They invest in giving everyone equal opportunities via education no matter what background you have or what situation you are in. Together with partners, like Exact, TechMeUp aims to work on a more diverse and inclusive ecosystem. The objective for 2021 is to support 250 IT students with a loan. With the selected schools they find the right education program which should result after graduating, in starting a new role in the world of Tech.

The Exact Foundation supports TechMeUp with an annual gift of €10,000.